

EMPLOYMENT APPLICATION

Last Name _____ First _____ Middle Initial _____

State _____

Street Address _____ Apt # _____ City _____ Zip _____

Area Code _____ Tel. # _____ Email _____

Are you 18 or older? Yes No If not, Age _____

JOB/AVAILABILITY:

For which job are you applying? _____

If you are applying for a server/bartender position, are you old enough to serve or handle liquor and will you be able to establish that age if offered a job? Yes No

If office job, list skills/machines you can operate _____

Total Hours Needed Per Week _____ Do you have transportation to work? Yes No
 Can you work overtime? Yes No

		M	T	W	T	F	S	S
Hours Available	FROM							
	TO							

GENERAL:

Have you ever applied with METZ CULINARY MANAGEMENT OR A METZ AFFILIATE? Yes No
 If yes, date and location: _____

I am interested in a position at: _____ Metz Culinary Management _____ T.G.I. Friday's
 _____ Metz Environmental Services _____ Chick-fil-A
 _____ Ruth's Chris Steakhouse

To comply with Federal law, will you be able to establish your right to work in the U.S. if offered a job? Yes No

Have you ever been fired? Yes No
 If yes, explain: _____

Are you able to perform the essential functions of the job for which you are applying either with or without a reasonable accommodation? Yes No

SCHOOL (School most recently attended)

Name Enrolled?	Location	Course of Study	Currently
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Circle Highest Grade Completed:

An Equal Opportunity Employer Please Turn Page Over*



EMPLOYMENT HISTORY:

List three most recent jobs, full-time and/or part-time, including military if applicable, with most recent one first.

May we contact your present employer? Yes No

Company Name	Telephone ()
Address	Employed-(month and year) From: To:
Name of Supervisor	
Job Title – Describe Your Work	
Reason for Leaving	

Company Name	Telephone ()
Address	Employed-(month and year) From: To:
Name of Supervisor	
Job Title – Describe Your Work	
Reason for Leaving	

Company Name	Telephone ()
Address	Employed-(month and year) From: To:
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Job Title – Describe Your Work	
Reason for Leaving	

READ CAREFULLY BEFORE SIGNING

IF YOU ARE HIRED, THE FOLLOWING BECOMES PART OF YOUR OFFICIAL EMPLOYMENT RECORD AND PERSONNEL FILE.

I understand this employment application is not a promise of an offer of employment. I further understand that should I receive and accept an offer of employment, my employment does not constitute any form of contract, implied or expressed, and such employment will be terminable at will either by myself or the Company upon notice of one party to the other. My continued employment would be dependent on satisfactory performance and continued desire or need for my services as determined by the Company. I authorize investigation of all statements contained in this application. I authorize the references listed above to give the Company any and all information concerning my previous employment and any pertinent information they may have (personal or otherwise) and I release all parties of liability for any damage that may result from furnishing information to the Company. I understand that misrepresentation or omission of facts called for are grounds for a refusal to offer employment or a cause of dismissal if hired.

I AGREE THAT ANY CLAIM OR LAWSUIT RELATING TO MY SERVICE WITH THE COMPANY MUST BE FILED NO MORE THAN SIX (6) MONTHS AFTER THE DATE OF THE EMPLOYMENT ACTION THAT IS THE SUBJECT OF THE CLAIM OR LAWSUIT. I WAIVE ANY STATUTE OF LIMITATIONS TO THE CONTRARY.

I WAIVE TRIAL BY JURY IN ANY LITIGATION ARISING OUT OF, OR RELATING TO, MY EMPLOYMENT WITH THE COMPANY, INCLUDING CLAIMS OF WRONGFUL OR RETALIATORY DISCIPLINE OR DISCHARGE; CLAIMS OF AGE, SEXUAL, SEXUAL ORIENTATION, RELIGIOUS, PREGNANCY OR RACIAL DISCRIMINATION; CLAIMS UNDER TITLE VII OF THE CIVIL RIGHTS ACT, TITLE IX, AMERICANS WITH DISABILITIES ACT, AGE DISCRIMINATION IN EMPLOYMENT ACT, EMPLOYEE RETIREMENT INCOME SECURITY ACT, FAIR LABOR STANDARDS ACT, AND ALL OTHER APPLICABLE NON-DISCRIMINATION, EMPLOYMENT OR WAGE AND HOUR STATUTES.

Date: _____ Signature: _____

It is company policy to hire only individuals authorized to work in the U.S. The Company is an equal opportunity employer and it complies with all discrimination laws. Information requested on this application will not be used for any purpose prohibited by law.